PERSONNEL COMMITTEE REPORT

June 2015

New Hires

Matthew Cooper joined the Wastewater Treatment Utility as Part-Time Laboratory Technician on June 1. Matt was honorably discharged from the U.S. Marine Corps in 2012 and is now a full-time student at Purdue University.

Christina Gilliland joined the Street and Sanitation Department as Traffic Maintenance/Equipment Operator on June 22. Christina obtained her Class B CDL while employed with the Tippecanoe School Corporation as a bus driver. She most recently was employed by Purdue University in the Grounds Department where she obtained a wide range of experience operating various snow plow equipment, trucks, and power tools.

Two Probationary Police Officers joined the City on June 22. They were formally welcomed by Chief Dombkowski and Mayor Dennis at a swearing in ceremony on June 23 at the Morton Community Center.

- Uriah "Heath" Crawford was recently awarded the Bachelor of Science in Management from Indiana Wesleyan University. He has prior law enforcement experience through the Attica Police Department where he served as a Reserve Police Officer.
- Quentin Phelps was awarded the Bachelor of Arts in Law and Society from Purdue University in December 2013.

Jason Hardebeck joined the Engineering Department as Inspector I on June 29. Jason earned the Bachelor of Science in Building Construction Management from Purdue University and has 10+ years professional experience in the construction industry.

Retirement

Congratulations to Cynthia Marion who retired as Sergeant with the Police Department on June 30. Sergeant Marion had an exceptional career honorably serving the citizens of West Lafayette for 24 years.

Employment Milestones

The City of West Lafayette would like to express its appreciation to the following employees for having obtained a major employment milestone:

10 Years

- Marianne Gaio Administrative Assistant, Parks and Recreation Department, Morton Community Center
- Thaddeus Snedeker Maintenance/Operator, Wastewater Treatment Utility
- Jonathan Eager Sergeant of Patrol, Police Department

Submitted by Diane Foster, Human Resources Director

West Side Story

Walking is widely recommended for its health benefits and it is also one of the easiest ways to exercise. The Health Promotion Committee kicked-off its themed *West Side Story* summer walking program on June 12 at Tapawingo Park. Mayor Dennis provided motivation to a large group of employees. Snacks, including Tamales and cornbread from Mama Ines, were provided and employees were able to pick up their complimentary Fitbit Zip to begin tracking their steps on June 15. The 92 participants were randomly divided into two teams, the "Sharks" and the "Jets" as in the 1961 musical production.

The goal of the voluntary 5-week program is for employees to turn in weekly log sheets and increase their steps each week to an average of 10,000 steps per day by week five. Teams may earn bonus steps by attending weekly "turf wars." Special recognition and additional incentives will be given to the winning team and to the top 10 Individuals with the highest number of total steps.